



Sexual Harassment Statement

- The Hub for Learning is committed to always ensuring the safety of all students and staff. Sexual misconduct will at no time be condoned.
 - Sexual misconduct refers to both sexual assault and sexual harassment.
 - Sexual assault covers a broad range of sexual acts (and attempted acts) directed towards another person without their consent. Sexual assault is a criminal offence.
 - Sexual harassment is any unwanted and unwelcomed sexual behaviour or conduct and can be physical, verbal or written.
- The Hub for Learning has a zero-tolerance policy across sexual assault and sexual harassment at any time, and in any place. On site, online or in the wider community, sexual misconduct will not be tolerated by The Hub for Learning.
- The Hub for Learning is committed to supporting students and staff should they experience or witness any incidence of sexual misconduct. In keeping with the core values of The Hub for Learning, our staff are specifically trained to assist with reports of sexual assault and/or sexual harassment.

Support Contact Details

- *All Hub for Learning students and staff members can report an incident of sexual assault, indecent assault or sexual harassment at any time.*
- The Hub for Learning is committed to supporting both staff and students no matter where or when the incident took place.
- The Hub for Learning contact details:
 - For all Emergencies, call 000 to request Police, Fire or Ambulance Services
 - National Hotline for Domestic Violence and Sexual Assault on 1800 RESPECT (1800 737 732)
 - Lifeline – 13 11 14 (24/7)
 - The Hub for Learning Service team: 03 9872 3763, info@thehubforlearning.com.au
 - Australian Human Rights Centre: [Sex Discrimination | Australian Human Rights Commission](#)